

## **CADET CODE OF CONDUCT**

Last Name	First Name	Middle Initial(s)	Rank	Level

- 1. I, hereby agree to respect the rules of 538 'Buffalo' Squadron during my membership. I understand that my membership is subject to the following rules:
  - I will familiarize myself with and abide by all rules and regulations and Canadian Cadet Organizations (CCO) orders and will report to my superiors others who do not do the same;
  - b. I will not purchase, possess, consume and/or sell the following at any time and will report any observations of such use or possession to an adult supervisor:
    - (1) alcohol;
    - (2) unlawful drugs, non-prescription medication, or mood-altering substances;
    - (3) cigarettes/tobacco products; and
    - (4) knives, guns, weapons or any pornographic materials;
  - c. I will not engage in inappropriate personal relationships with anyone including cadets, civilians, or Canadian Armed Forces (CAF) personnel;
  - d. I will serve as a good example to other cadets by respecting my peers and superiors including their privacy and personal property;
  - e. I will serve as a good example by maintaining the required standard of uniform, hair and hygiene;
  - f. I will not use inappropriate or unacceptable language (profanity, blasphemy, vulgarity);
  - g. I will use a reasonable and firm tone when in a position of leadership and giving orders;
  - h. I will not harass any member of the CCO and will avoid any gesture, comment, action, or display that may be interpreted as demeaning, humiliating, or embarrassing. This includes comments made verbally or in writing, as well as electronic communications (i.e. email, text message, or on social media);
  - I will not make any negative or offensive comments, gestures or displays regarding any person's
    race, national or ethnic origin, colour, religion, age, sex, marital status, family status, disability,
    sexual orientation or physical characteristics. This includes comments made verbally or in writing,
    as well as electronic communications (i.e. email, text message, or on social media, etc.);
  - j. I will not exhibit conduct (through oral or written comments, electronic communications, gestures, displays or physical contact) that is of a sexual nature or has sexual connotations;
  - k. I will not lie, cheat, or make a false declaration when I am required to be honest;



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- I shall take care of, and be responsible for, all Cadet/CAF clothing articles and all Department of National Defence (DND) or Squadron Sponsoring Committee equipment and will not sell, exchange, or give them away;
- m. I will ensure that my use of social media sites, even on my personal time, does not reflect negatively on the CCO or Squadron and that my online communications will follow the principles of respect, responsibility and consideration of others;
- n. I will respect the environment and my surroundings;
- o. I will not willfully cause injury to, fight with, or touch other cadets for any reason other than as required by training, emergency, or life-threatening situations;
- p. I will request the presence of an adult supervisor when the circumstances dictate;
- q. I will obey all appropriate and lawful orders and regulations, and not discredit the competence of a superior;
- r. I will not act in a manner which brings discredit to the cadet organization;
- s. I will not act or fail to act in a manner which results in the safety of another cadet being jeopardized;
- t. I will report all situations implying any emotional and/or moral problems to my immediate superior; and
- u. I will stay out of the opposite gender's quarters unless specifically authorized for duty purposes.

## Cadets in Non-Commissioned appointments:

- v. I will use a reasonable and firm tone when correcting faults or passing on orders and will not use profanity, coaxing or making jokes to do so;
- w. I will request the presence of an adult supervisor when a circumstance is beyond my authority or ability;
- x. I will not disclose any personal or protected information related to any other person by any means, which includes verbally or in writing (as well as via electronic communications (i.e. email, text message, or social media, etc.); and
- y. If a cadet refuses to obey an order promptly, I will repeat it; after a second refusal, I will inform the cadet that they will be reported to a superior officer and do so.
- 2. I am aware that the expectations detailed above are in effect while participating in or travelling to or from Squadron activities. I am aware that any failure to follow this Code of Conduct could result in disciplinary action, possibly including a suspension from training or termination of membership from 538 Squadron. I am aware that I may speak with an adult or senior cadet at any time if I require any clarification on this Code of Conduct or if I need help with any situation.

Cadets' Signature - Date	Parent/Guardian Signature – Date	Staff Signature - Date