

**ABLE SEAMAN (AB) / LANCE CORPORAL (LCPL) / LEADING AIR CADET (LAC)**

**MERIT-BASED RANK PROMOTION CRITERIA CHECKLIST**

Cadet's Name: \_\_\_\_\_

Date: \_\_\_\_\_

| <b>Section 1: Prerequisites for Promotion</b>   |                          |                          |
|---|--------------------------|--------------------------|
|   | <b>Achieved</b>          | <b>Not Achieved</b>      |
| <ul style="list-style-type: none"> <li>Participated in the phase / star / proficiency level program for a minimum period of five months.</li> </ul> | <input type="checkbox"/> | <input type="checkbox"/> |

| <b>Section 2: Div O / PI Comd / Flt Comd Recommendation</b>  |  |  |  |
|--|--|--|--|
| Recommendation is based on the following criteria, on a review of cadet training results and a file review:  |  |  |  |
|  | <b>Needs Developing</b>  | <b>Acceptable</b>  | <b>Outstanding</b>   |
| <ul style="list-style-type: none"> <li>dress and deportment</li> <li>conduct, discipline and attitude</li> <li>attendance</li> <li>participation</li> <li>response to direction</li> <li>ability to interact positively and comfortably with others</li> <li>ability to make sound judgements regarding their own actions</li> <li>willingness to accept responsibility</li> </ul> | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> |
| Based on the criteria above, I recommend the cadet:  |  |  |  |
| <ul style="list-style-type: none"> <li>not be promoted at this time but reconsidered in ____ months.</li> </ul>  |  |  | <input type="checkbox"/>   |
| <ul style="list-style-type: none"> <li>be promoted as soon as possible.</li> </ul>   |  |  | <input type="checkbox"/>   |
| Div O / PI Comd / Flt Comd Signature: _____  |  | Date: _____  |  |

| <b>Section 3: CO's Approval</b>                                 |                          |
|---|--------------------------|
| The Div O / PI Comd / Flt Comd recommendation for promotion is: |                          |
| <ul style="list-style-type: none"> <li>not approved</li> </ul>  | <input type="checkbox"/> |
| <ul style="list-style-type: none"> <li>approved</li> </ul>      | <input type="checkbox"/> |
| CO's Signature: _____   | Date: _____              |

Notes: \_\_\_\_\_

*Note:* The Army Cadet rank of Lance Corporal may be substituted with the various denominations used by the customs and traditions of affiliated units, to include:

- Guardsman – Guards Regiments of the Canadian Army,
- Gunner – the Artillery Branch of the Canadian Army,
- Highlander – Highland Regiments of the Canadian Army,
- Private – the Canadian Army (The French translation to "soldat" is not authorize for use by Army cadets. The appropriate French translation to use is "lance-caporal."),
- Sapper – the Engineer Branch of the Canadian Army, or
- Trooper – the Armoured Branch of the Canadian Army.